

ADDENDUM A

CODE OF CONDUCT – EULESS CITIZENS FIRE ACADEMY ALUMNI ASSOCIATION

Adopted: _____

In recognizing that any organization must be bound by basic rules of courtesy and conduct, and recognizing that the membership of the ECFAAA indirectly represent through association the Eules Fire Department and the City of Eules, the following rules of conduct are developed for the membership. This list is not all inclusive, but rather is demonstrative. Members violating provisions of this Code Of Conduct may be subject to disciplinary action up to and including suspension or termination for cause.

- 1) Members shall not violate any law of a Class B Misdemeanor or higher level;
- 2) Members with more than 3 moving violations, or 2 or more accidents, are prohibited from driving City vehicles while said violations are reflected on their driving record;
- 3) Harassment of other members or City employees in any manner is prohibited;
- 4) Attending functions, meetings, arriving at stations or otherwise appearing under the influence of alcohol or drugs;
- 5) Disorderly, immoral or illegal conduct under the auspices of the ECFAA membership or its functions;
- 6) Intentional damage to City or ECFAAA property;
- 7) Members must follow proper grooming standards and good personal hygiene while involved in alumni activities;
- 8) Members must be courteous to one another, the public and City employees;
- 9) Members, other than peace officers, are not to carry firearms on or about their person while performing CFAA functions;
- 10) Activities that are disruptive to meetings and other activities of the alumni association, the fire department or the City are prohibited;
- 11) Members are expected to follow instructions from fire personnel at all times when participating in ride out or rehab duties;
- 12) No member shall promote or represent themselves on behalf of this Association for personal, political, or financial gain;
- 13) Inappropriate behavior toward Officers, Firefighter/Paramedics, other members and citizens will not be tolerated;
- 14) Members shall not conduct themselves in any manner which is detrimental to or disruptive to the alumni association, the Eules Fire Department or the City of Eules.

Violations or allegations of violations of these rules may be investigated by the President with assistance from the Executive Board or the Fire Department Advisory Board or both as may be appropriate.